

S.H.A.P.E. Ministry Survey

Let church leaders know how to deploy church member skills most effectively.

S.H.A.P.E. is an acronym Pastor Rick Warren explains in "The Purpose Driven Life":

- **Spiritual Gifts:** God gives you spiritual gifts to use in ministry (1 Corinthians 12, Romans 8, Ephesians 4).
- **Heart:** As Pastor Rick explains, the Bible teaches that your heart determines why you say the things you do, why you feel the way you do, and why you act the way you do (Proverbs 4:23).
- **Abilities:** These are natural talents God gives you so you can accomplish his purposes. In Exodus 31:3, God gives "skill, ability, and knowledge in all kinds of crafts ..." (NLT).
- **Personality:** Your personality affects the way you use your gifts. For instance, two people may have the gift of evangelism, but if one is introverted and the other is extroverted, that gift will be expressed differently.
- **Experiences:** There are five common experiences that influence your service to others: educational, vocational, spiritual, ministry, and painful experiences.

"Your ministry will be most effective and fulfilling when you are using your gifts and abilities in the area of your heart's desire in a way that best expresses your personality and experience." – Rick Warren

<http://pastorrick.com/series/shaped-to-make-a-difference>

After reading the descriptions of the gifts on the following pages, please indicate those gifts you believe are active in your life. The following Internet URL(s) provide online gift assessments that may be helpful as you consider your gifts, particularly if this is a new concept for you.

1	www.umc.org/what-we-believe/spiritual-gifts-online-assessment	21 questions
2	mintools.com/spiritual-gifts-test.htm	35 questions
3	elmertowns.com/?page_id=203	90 questions
4	www.spiritualgiftstest.com/test/adult	96 questions
5	gifts.churchgrowth.org/cgi-cg/gifts.cgi?intro=1	108 questions

Please begin by letting us know how you want church leaders to contact you:

Name: _____

Mailing Address: _____

City/State/ZIP: _____

Preferred Phone: _____

Email Address: _____

Spiritual Gifts

Circle the gifts that best describe you.

Mercy	The ability to detect hurt and empathize with those who are suffering in the church family. The ability to provide compassionate, cheerful, and emotional support to those experiencing distress, crisis, or pain.
Leadership/ Administration	The ability to lead and organize people and ministries so that the ministry is performed 'decently and in order' (1 Corinthians 14:40). The ability to put programs and structures in place so that the ministry runs smoothly.
Giving	The ability to generously contribute material resources and/or money beyond the 10% tithe so that the Body may grow and be strengthened. The ability to earn and manage money so it may be given to support church ministries.
Prophecy	The ability to publicly communicate God's Word in an inspired way that convinces unbelievers and both challenges and comforts believers.
Serving/Helps	The ability to recognize unmet needs in the church family, and take the initiative to provide practical assistance quickly, cheerfully, and without a need for recognition.
Exhortation	The ability to motivate God's people to apply and act on biblical principles, especially when they are discouraged or wavering in their faith. The ability to bring out the best in others and challenge them to develop their potential.
Teaching	The ability to educate God's people by clearly explaining and applying the Bible in a way that causes them to learn. The ability to equip and train other believers for ministry.
Evangelism	The ability to communicate the Good News of Jesus Christ to unbelievers in a positive, non-threatening way. The ability to sense opportunities to share Christ and lead people to respond with faith.
Wisdom	The ability to understand God's perspective on life situations and share those insights in a simple, understandable way. The ability to explain what to do and how to do it.
Knowledge	The ability to discover, collect, analyze, and organize information that is vital to individual believers or the entire church family. The ability to comprehend a large amount of information and provide it when needed for effective decision-making.
Pastor/ Shepherd	The ability to care for the spiritual needs of a group of believers and equip them for ministry. The ability to nurture a small group in spiritual growth and assume responsibility for their welfare.
Faith	The ability to believe God for great things, and to discern with extraordinary confidence the will and purposes of God, and then to act upon them regardless of the circumstances.

Discernment	The ability to distinguish right from wrong, truth from error, and to give an immediate evaluation based on God's Word. The ability to discern whether the source of an experience is Satan, self, or God's Spirit.
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Heart (Ministry Desires)

Circle the ministry items that you have a desire to participate in.

Adult Teacher	Teach adults
Audio/Visual Ministry	Run sound, computer or lights during worship
Cards and Phone Calls	Send cards, notes, or making calls
Children's Church	Help with or teach kids during worship services
Children's Helper	Help with children
Children's Teacher	Teach children
Choir/Music Ministry	Sing in the choir (or sing solos)
Counting Team	Count money
Decorating	Decorate the church facilities
Discipleship Team	Organize discipleship classes
Drama	Perform dramas, skits, etc.
Finance/Stewardship Team	Help make decisions about finances
Gatherings in my home	Use your house for special events
Greeter/Welcome Team	Welcome members and guests
Grief/Crisis Ministry	Minister to people during crises
Greeter/Welcome Team	Welcome members and guests
House and Grounds Team	Organize church projects
I love working with...	What age/group? _____
Kitchen/Cooking	Cook meals for special events
Lawn Work	Do lawn work at the church
Maintenance and Repair	Perform maintenance or repair
Men's Ministry	Encourage men to grow spiritually
Ministry Enlistment Team	Help to place people in ministries

Missions/Mission Trips	Serve on a short-term mission trip
Nursery Volunteer	Help in the nursery
Office Volunteer	Help in the church office
Orchestra/Praise Band	Play a musical instrument
Ordinance Team	Assist with administering ordinances
Other Ministry Desires	note: _____
Outreach Team	Organize or plan outreach events
Personnel Team	Serve on the Personnel Team
Praise Ensemble (vocal)	Sing in a small ensemble
Prayer Ministries	Pray for the church, members, or ministries
Preschool Teacher	Teach preschoolers
Security	Provide security for services or events
Set design/construction	Help to build sets for special events or presentations
VBS helper	Assist with VBS
VBS Planning Team	Serve on a team that plans VBS
Vision/Growth Planning	Help plan for future growth
Visitation	Visit prospects or shut-ins
Welcome Center	Assist guest before services
Women's Ministry	Encourage women to grow spiritually
Worship Team	Worship evaluation and planning
Youth Helper/Chaperone	Help with special youth events
Youth Teacher	Teach youth

Abilities

Circle the abilities that others would say you excel in.

Artistic ability	to draw, paint, photograph
Athletic ability	to participate in athletic events
Cleaning ability	to clean before or after events

Clerical ability	to type, answer phones, file info
Composing ability	to write music or lyrics
Computer ability	to repair or upgrade computers
Cooking ability	to create meals for groups
Counseling ability	to listen, encourage and guide
Counting ability	to work with numbers or money
Decorating ability	to beautify a setting for a special event or season
Drama/Acting ability	to perform skits or presentations
Editing ability	to proofread or rewrite
Electrician ability	to perform electrical maintenance
Entertaining ability	to perform, act, dance, speak, etc.
Evaluating ability	to analyze data and draw conclusions
Graphics ability	to layout, design, create visual displays
Landscaping ability	to do gardening and work with plants
Leadership ability	to supervise people for a task or event
Maintenance ability	to fix equipment or facilities
Mechanical ability	to operate equipment or tools
Motivational ability	to motivate or encourage others
Musical ability	to sing or play an instrument
Organizational ability	to organize or maintain
Other abilities	note: _____
Painting ability	to paint rooms or buildings
Planning ability	to organize programs and events
Problem-solving ability	to find creative solutions to issues
Promoting ability	to promote events and activities
Public relations ability	to handle complaints with courtesy
Recruiting ability	to enlist people to get involved
Repairing ability	to fix, restore, maintain
Researching ability	to read, gather information, collect data

Sharing ability	to publicly share your testimony
Teaching ability	to explain, train, demonstrate, tutor
Video Production ability	to video, edit and produce videos
Vocational ability	note:_____
Webpage Design ability	to design and update websites
Welcoming ability	to make others feel comfortable
Writing ability	to write articles, letters, books, skits

Personality Traits

Circle the items that best describe you, and include any notes.

I am extremely extroverted

I am moderately extroverted

I am moderately introverted

I am extremely introverted

I make decisions with my head

I make decisions with my heart

I prefer variety more than routine

I prefer routine more than variety

I am reluctant to share my feelings

I am open to sharing my feelings

I see myself as cooperative

I see myself as competitive

Experiences

Write a brief explanation of how your experiences in the following areas may be beneficial when ministering to others.

Family Experiences

Educational Experiences

Vocational Experiences

Spiritual Experiences

Ministry Experiences

Painful Experiences